

# U.S.S. CONTINUUM NCC - 71821 PROMOTION SYSTEM

## ARTICLE I – Earning Promotions

Promotion in the U.S.S. Continuum is in recognition of two important achievements: 1) active participation in the organization and 2) an acknowledgment that a member lives up to the ideals of Star Trek.

All members must maintain their appropriate memberships to be eligible for promotion:

- For Officer members, both STARFLEET and U.S.S. Continuum memberships.
- For Enlisted members, U.S.S. Continuum membership.

If said memberships are not maintained, the member will be deemed ineligible to advance in rank.

Promotions are awarded by a simple majority vote of the Command Staff. Once every six months, the CS will conduct a performance review for each crewmember, noting:

- the length of time at his/her current rank
- all individual, department, ship, region, and FLEET-wide activities participated in
- the level at which he/she participated in those activities
- the quality of the work done and/or effort used
- any recommendations for promotion made by other crewmembers

Because there are a limited number of ranks available, most promotions take anywhere from six months (for lower ranks) to a few years (for higher ones) filled with steady, active participation in individual, department, ship, region, and FLEET-wide activities. Such activities are not limited to the member's own department, ship, or region. When a CS officer is not present for any activity, it is the member's responsibility to contact the CS, informing them of what they participated in and how they participated.

A refusal to grant a promotion should not be seen as a reflection upon the crewmember's character or as a lack of appreciation the U.S.S. Continuum has for its members. However, if a crewmember feels overlooked in being promoted, he/she should feel free to discuss the matter with the CS. The CS reserves the right to re-evaluate a performance review only if it feels it erred in not granting a promotion.

Finally, crewmembers are encouraged to recommend to the CS their fellow shipmates for promotion upon noticing them doing outstanding work for any individual, department, ship, region, or FLEET activity.

## ARTICLE II – Activities

Below is a list of approved activities crewmembers can participate in to earn promotions. The CS may approve others at their own discretion.

All activities are not considered equal. The CS can choose to place greater emphasis on activities that will better serve the needs of the membership at that particular time. For example, if the ship needs more members, activities such as individual recruiting, participation in recruiting events, and doing other public relations will have greater impact on promotions than other types of activities. Members are encouraged to regularly discuss with the CS as to where any emphases are being placed.

Typically, the higher the target group (in the order of department, ship, region, and FLEET), the higher the impact the activity will have on promotions.

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Approved activities:

- **Attendance.** In any department, ship, region or FLEET-wide scheduled activity.
- **Awards.** Winning any U.S.S. Continuum, Region 2, or STARFLEET-level award.
- **Communication.** Contacting members and potential members regarding their membership in the U.S.S. Continuum and/or STARLEET. Or encouraging them to be involved in department, ship, region, or FLEET-wide activities.
- **Community Service.** Participating in any pre-approved project on a volunteer basis.
- **Distribution.** U.S.S. Continuum and/or STARFLEET promotional materials (i.e., flyers, business cards) to any pre-approved business, convention, public bulletin board, etc., following all appropriate guidelines.
- **Donating/Fundraising.** Money or supplies for department, ship, region or FLEET-wide use.
- **Hosting.** Any activity.
- **Logistics.** Providing transportation, in-house lodging, and/or refreshments for department, ship, region, or FLEET-wide events. For non-household members only. May be for U.S.S. Continuum members or others.
- **Organizing, assisting, and/or doing other behind-the-scenes work.** On any department, ship, region, or FLEET activity.
- **Positions.** Holding an official department, ship, region, or FLEET-level position.
- **Public Relations.** Writing and/or distributing press releases or other articles highlighting the U.S.S. Continuum, Region 2, STARFLEET, or any other affiliated group (must be pre-approved by the CS).
- **Publications.** Writing, editing, providing design layout, providing artwork/photography, etc. for any approved department, ship, region, or STARFLEET publication. May include audio recordings, business cards, flyers, membership packets, newsletters, postcards, posters, social media, videos, or websites.
- **Recruiting.** Into the U.S.S. Continuum and/or STARFLEET. Greater emphasis is placed on recruiting new members who also prove to be active in department, ship, region, and FLEET activities.
- **Responding to mailings.** May include medical forms, biographical information, or surveys.
- **STARFLEET Academy.** Taking and passing any course. Greater emphasis is placed on those passed with Distinction or Honors.

## ARTICLE III - Levels

### Officer Ranks

| <u>Grade</u> | <u>Naval Rank</u>                   | <u>Marine Equivalent</u>                |
|--------------|-------------------------------------|---|
| O-1          | Ensign (ENS)                        | Second Lieutenant (2LT)                 |
| O-2          | Lieutenant, junior grade (LTjg)     | First Lieutenant (1LT)                  |
| O-3          | Lieutenant (LT)                     | Captain (MCAPT)                         |
| O-4          | Lieutenant Commander (LCDR)         | Major (MAJ)                             |
| O-5          | Commander (CDR)                     | Lieutenant Colonel (LTC)                |
| O-6          | Captain (CAPT) <sup>(1)</sup>       | Colonel (COL) <sup>(1)</sup>            |
| O-7          | Fleet Captain (FCPT) <sup>(2)</sup> | Brigadier (BDR) <sup>(2)</sup>          |
| O-8          | Commodore (COMM) <sup>(2)</sup>     | Brigadier General (BGN) <sup>(2)</sup>  |
| O-9          | Rear Admiral (RADM) <sup>(2)</sup>  | Major General <sup>(2)</sup>            |
| O-10         | Vice Admiral (VADM) <sup>(2)</sup>  | Lieutenant General (LGN) <sup>(2)</sup> |
| O-11         | Admiral (ADM) <sup>(2)</sup>        | General (GEN) <sup>(2)</sup>            |
| O-12         | Fleet Admiral (FADM) <sup>(2)</sup> | --                                      |

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- (1) As per STARFLEET Guidelines, promotions to the grade of O-6 can only be granted by the Regional Coordinator. See Article IV below.
- (2) As per STARFLEET Guidelines, promotions to the grade of O-7 and above can only be granted by the STARFLEET Executive Committee. See Article IV below.

**Enlisted Ranks**

| <u>Grade</u> | <u>Naval Rank</u>                 | <u>Marine Equivalent</u>                        |
|--------------|-----------------------------------|---|
| E-1          | Crewman Recruit (CRR)             | Private (PVT)                                   |
| E-2          | Crewman Apprentice (CRA)          | Private First Class (PFC)                       |
| E-3          | Crewman (CRM)                     | Lance Corporal (LCPL)                           |
| E-4          | Petty Officer Third Class (PO3)   | Corporal (CPL)                                  |
| E-5          | Petty Officer Second Class (PO2)  | Sergeant (SGT)                                  |
| E-6          | Petty Officer First Class (PO1)   | Staff Sergeant (SSGT)                           |
| E-7          | Chief Petty Officer (CPO)         | Master Sergeant (GSGT)<br>First Sergeant (1SGT) |
| E-8          | Senior Chief Petty Officer (SCPO) | Master Gunnery Sergeant (MGSGT)                 |
| E-9          | Master Chief Petty Officer (MCPO) | Sergeant Major (SGM)                            |

**Cadet Ranks**

| <u>Grade</u> | <u>Naval Rank</u>                      | <u>Marine Rank</u>              |
|--------------|--|---------------------------------|
| C-1          | Cadet Ensign (CENS)                    | Cadet Second Lieutenant (C2LT)  |
| C-2          | Cadet Lieutenant, junior grade (CLTjg) | Cadet First Lieutenant (C1LT)   |
| C-3          | Cadet Lieutenant (CLT)                 | Cadet Captain (CMCAPT)          |
| C-4          | Cadet Lieutenant Commander (CLCDR)     | Cadet Major (CMAJ)              |
| C-5          | Cadet Commander (CCDR)                 | Cadet Lieutenant Colonel (CLTC) |
| C-6          | Cadet Captain (CCAPT)                  | Cadet Colonel (CCOL)            |

The above listing for cadets is for both those that are members of STARFLEET and those that are not. Upon reaching their 18<sup>th</sup> birthday, cadets begin at O-1 or E-1, respectively, and advance one grade every 3 months until they have achieved the corresponding grade they held as a cadet (maximum grade: O-5).

**ARTICLE IV – Regarding Flag Promotions**

As per STARFLEET guidelines, the U.S.S. Continuum may not promote any Officer above the rank of grade O-5. These flag promotions can only be granted by the Regional Coordinator (for O-6) or the STARFLEET Executive Committee (for O-7 and above). View the STARFLEET Membership Handbook, Section 02:06, or visit the STARFLEET website ([www.sfi.org](http://www.sfi.org)) for more information (see “Promotions,” currently under the “News” section, for the criteria and to submit nominations).

Any STARFLEET member, regardless of the position(s) he/she holds or has held, may be eligible for flag promotions. Any STARFLEET member, even if they are not a part of the CS, may recommend Officers for flag promotions directly to STARFLEET, if they wish. During performance reviews, the CS will evaluate those of O-5 and above to see if it wishes make any such recommendations.